

Fiscal Impact
2nd Session of the 57th Legislature

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HB 4387
ENGR
Sen. Pugh
04/11/2022

Fiscal Analysis

HB 4387 establishes new levels of teacher certificates - advanced, lead and master - with each level having a minimum salary increase requirement paid by the school district and matched with state dollars from lottery funds. It allows flexibility to school districts on evaluating teachers and assigning designations but sets certain minimum criteria. Requires State Department of Education to approve participating school district's designation plans and to provide professional development and training opportunities to teachers receiving designations. The bill also requires SDE to annually report the school districts participating in the program, the number of advanced, lead and master certificates awarded, and the total amount in state match funding that was distributed to teachers.

To implement the bill there will be a cost to SDE to hire additional personnel to review and approve designation plans and to provide professional development to teachers.

Number of FTE's will depend on level of district participation.

OSDE expects to hire one to two FTE's at the Program Specialist level for the review and approval of designation plans and two to three FTE's at the director level to provide professional development. FTE's needed for professional development of teachers cohorts is based on 40 participants per cohort.

Program Specialists - salary plus benefits FTE \$75,000. Total cost: \$75,000-\$150,000.

Directors - Salary plus benefits per FTE \$90,000. Total Cost: \$180,000-\$270,000.

TOTAL ANNUAL COST: \$255,000-\$420,000

FY'23 Impact: See notes

Full Year Impact: See notes

Prepared by: State Department of Education